

## **Developing expert resource utilisation capacity within the sector**

LSIS is seeking to develop a number of Resource Utilisation expert practitioners\*\* from within the sector. Each expert would be contracted for up to £10,000 between October 2010 and March 2011 and would be expected to allocate up to 20 days of time to LSIS activity during this period.

The successful Resource Utilisation Experts will be expected to work with the LSIS Head of Resource Utilisation and Programme Development Manager

### ***Key activity***

For LSIS

- To shape and design future LSIS support in this area
- Write and/or review guidance material
- Provide support in their area of specialist knowledge to projects within the Resource Utilisation Network and to other providers

For other providers

- To provide briefings/workshops to senior management and governors of individual providers on the successful strategies for resource utilisation
- Work to deliver strong outcomes using Action Learning Events, and support of Action Learning Sets. Note that Experiential Learning will be a key pedagogic principle in the transfer of knowledge.

### ***Applicants should possess the following skills and experience***

- An understanding of the FE sector,
- Experience of successfully achieving efficiency and effectiveness gains either across a whole organisation or part of it. (We would particularly welcome applications from senior managers with experience of achieving savings through effective data management, staff utilisation, space utilisation and/or curriculum management. Experience in Business Process Optimisation using 'Lean' principles as applied to service delivery (not manufacturing) would also be welcome.
- Be employed at a senior level within a provider organisation
- A good understanding of the funding policies and procedures for further education providers including funding methodologies.

- Good communication skills
- A proven ability to mentor and/or coach others at a senior level

Please complete and return the attached application form before midday on **Friday 17th September 2010**. Proposals are invited for grants of up to £10,000 for activity which must be undertaken before the end of March 2011.

\*\*Note LSIS is working closely with the Association of Colleges who have the expertise and remit to support the areas of procurement and shared services. Hence, we will not be looking for practitioners with expertise in these areas.